



*Inspire to
Aspire*

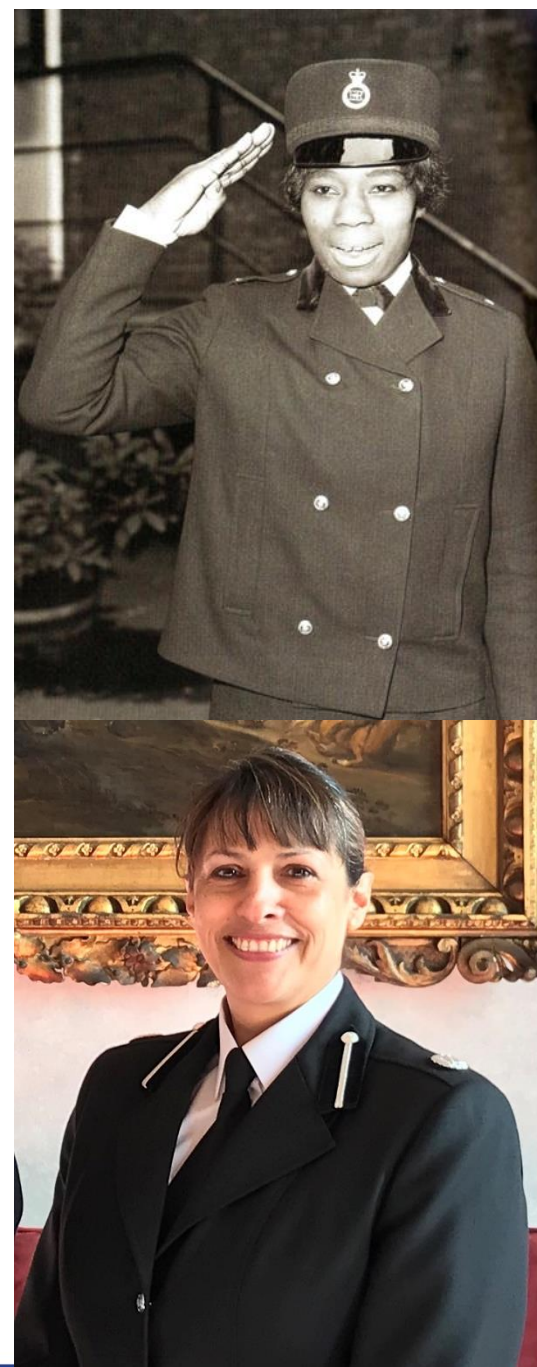
...grasp the future

Kerrin Wilson QPM
Assistant Chief Constable

 *kerrinwilson999*

Standing on the shoulders of giants

- 100+yrs of Women in Policing
- Trailblazers
 - ❖ Edith Smith
 - ❖ Sislin Allen
 - ❖ Karpal Sandhu
 - ❖ Phyllis Sigsworth QPM



A little bit about me...



Hero's

&

Inspirations

Our Deepest Fear

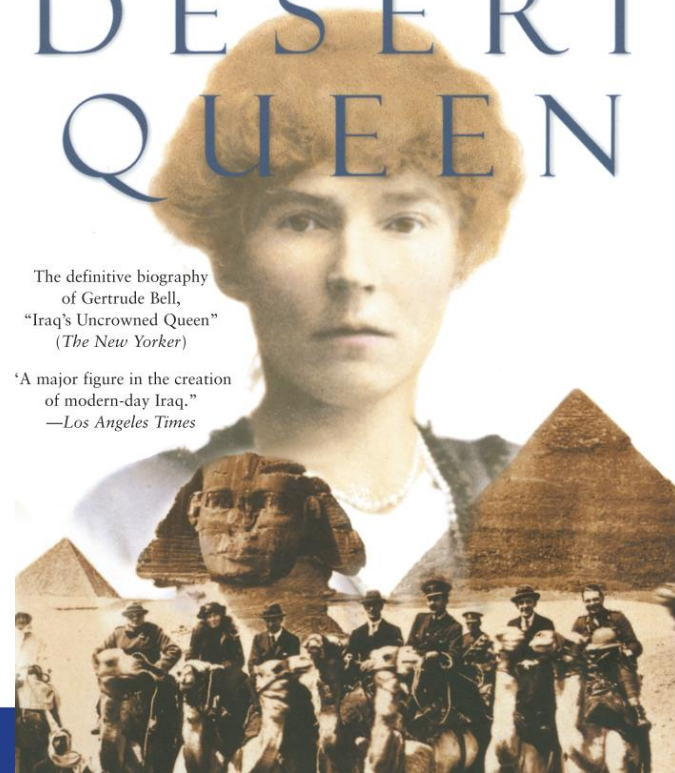
By Marianne Williamson



DESERT QUEEN

The definitive biography
of Gertrude Bell,
"Iraq's Uncrowned Queen"
(The New Yorker)

"A major figure in the creation
of modern-day Iraq."
—*Los Angeles Times*



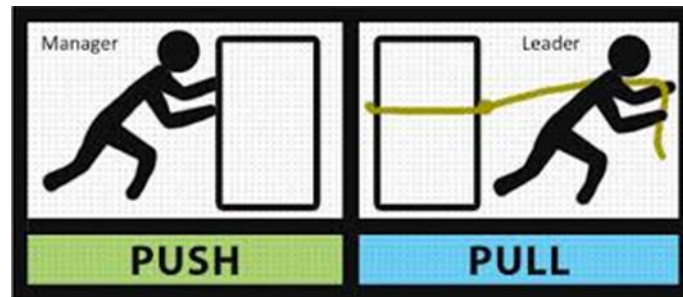
Today's challenges

- Rise in Misogyny & Intolerance
- 20,000 officer uplift
- Career expectations
- Social Media / Digital world
- Gender Pay Gap
- Modern Crimes



Fighting for Equality

- Passionate about EDI
- Culture
- Networks, what do they offer?
- Role models, mentors & networking opportunities
- BAME Workshops



Next Generation

- What is our ambition for the service?
- Personal responsibility?
- Positive action
- Health matters
- Kindness & Respect
- Have a critical friend
- Leadership isn't about being the boss



What's in your toolbox?

- Be Authentic
- Be Credible
- Dream Big
- Be Inspired
- Leave a Legacy
- Ceilings & Ladders



Remember,
Ginger Rogers
did everything
Fred Astaire did,
but she did it
backwards and
in high heels.

Faith Whittlesey

