

10 January 2014

To: Clubs, Regions, National Associations and Networks
Federation Management Board
Federation Consultative Council

Dear all,

Flexible Options for Club Management

At the General Meeting 2013 during the Newcastle Gateshead Conference, Clubs unanimously agreed to adopt the Resolutions that made changes to the Club and Region, National Association and Network Constitutions.

The adoption of these changes **gives choices and flexibility** to Clubs about how they manage themselves. During our consultation on this piece of work, it was clear that many of you have already taken such decisions and introduced new ways of working into your Club. I congratulate you on this as well as thank you for your ideas.

The key principles of this alternative approach to Club Management are:

1. Club Meetings and activities focus on Programme Action.
2. Club activities reflect the long term theme for Soroptimist International of "Educate to Lead".
3. Club Members decide on their Club programme and how they manage themselves.
4. Club Business, such as membership or planning for Club events is dealt with outside meetings wherever possible.
5. The Club may operate with a minimum of three officers - Programme Action Officer, Secretary and Treasurer, and a Regional, National Association or Network Representative but without a Club Executive Committee.
6. Club Members will be collectively responsible for all other activities and responsibilities.
7. The Club should review its performance annually, by holding a reflection event, to confirm that it is meeting the needs of members.

This alternative approach to Club Management paints a picture of the minimum that is required in a Club. **BUT THIS IS NOT COMPULSORY.** If your Club is working successfully and all of your members are engaged in the Club's activities then **CARRY ON.**

However, please be willing to consider a different way of running your Club when you next take time out to reflect on how your Club is working. To assist you, I enclose a copy of the framework for this approach to Club Management along with a Frequently Asked Questions document.

You will also find them in the member's area of the *website* www.sigbi.org.

Our primary focus is programme action. So how we manage ourselves should help us achieve our programme goals whilst having fun. This is also a great way to engage and motivate your Club Members to play an active part in the Club.

Please contact me by phone on 01291 626771 or by email on annhodgson07@btinternet.com if you have any questions. Alternatively, please contact the SIGBI office on 0161 480 7686 or email hq@sigbi.org

In friendship,

Ann Hodgson

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