



**Soroptimist International of Great Britain and Ireland**  
**Application Form – SIGBI Ltd Director of Membership**

<b>POSITION</b>	<b>SIGBI Ltd Director of Membership (2022-2024)</b>
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<b>NAME:</b>	<b>Mrs Dishi Attwood</b>
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<b>CLUB:</b> <b>JOINING DATE:</b>	<b>SI Kenilworth</b> <b>March 2022</b>
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Please explain why you would like to become a Director of Soroptimist International Great Britain and Ireland (SIGBI) Limited and outline your understanding of the role that you are applying for, including qualities you offer which are specific to the role. (Max 300 words)

Essential role as UK membership is in sharp decline  
Fully committed to Programme Action and Membership working in partnership  
Development of different types of membership in a variety of settings  
Offering enthusiasm and passion for our brand on a wide platform.

I worked in the development group charged with creating materials for the Growth Plan under the direction of the Director of Membership, Judith Grocott and overall supervision by Federation President Isobel. This role saw me demonstrating I can work under supervision meeting deadlines, as part of a team and to be a creative thinker within that context.

I particularly relished the role of speaker and workshop leader during my time on the Growth Plan, being passionate and enthusiastic about delivering the strategic plan that combined the 2 pillars of Programme Action and Membership. I promoted the use of the Health Check Questionnaire by clubs to determine areas for action. Alongside this, I researched each region's programme action database entries as well as interrogating their social media presence. My input therefore was well regarded as I was relating to their work and not just delivering a generic presentation.

I am passionate about our brand as it has given me opportunities to meet and be inspired by women across a very broad spectrum. My network then crossed the silos of work settings. I have learned about global issues linked to humanity not country and had the opportunity to visit a project that fits every criteria to educate, enable and empower.

Please explain how your professional experience meets the essential and desirable skills as detailed in the Role Specification. (Max 500 words)

Head Teacher Primary School 400+ pupils on roll, aged 3-11

I led and successfully managed a primary school – being a strategic leader in incorporating emotional resilience and nurture into the mainstream setting.

Assistant Headteacher of Specialist High School for pupils with a diagnosis of Autism aged 11-19

I advocated for and created a multi agency department within the Autism setting, recognising that it is a set of essential skills that need to come together to provide the best outcome. No one person has the answers but together we can achieve more.

I have always been passionate about training, coaching and mentoring and have seen members of the teams go on to promoted posts.

Within these roles, I have worked with a broad section of the community and have always advocated for multi-agency partnerships. I have chaired meetings related to education, emotional resilience and safeguarding. I have worked for Governing Bodies, providing timely data and reports. I have worked to tight deadlines and have a very balanced work ethic.

Leader of team providing Autism support for pupils in mainstream schools in danger of exclusion – 3-19

In my role as team leader in mainstream settings, I had to gather evidence from stakeholders, create a 6 week action plan and manage its implementation. This started with getting agreement from all stakeholders at all levels as the change had to be both individual and organisational. We gathered impact data and were able to visually present the positive change that we had achieved in that time. We were also able to advocate and provide evidence for a change of setting if there was a mismatch and the central special needs team were very receptive to our findings, based on evidence.

Safeguarding and Special Needs Trainer for staff and managers in social care settings

In my role as trainer, I visited a vast array of social care settings and was able to relate very well to my audience. The information I presented was in a way that engaged them and they felt more able to work in a more empathetic and professional manner. I was also always aware of the working practices of each setting and the safety of service users.

All of my work has been an opportunity for me to work to high ethical standards and with objectivity and my Soroptimist membership has also demanded the same standard. I have always stood and been counted at times when an injustice has occurred. I believe that as a bystander of an injustice and doing nothing, I am equally culpable. My aim has always been to build strong, equal relationships with everyone with whom I engage.

Please use this space to include any other information in support of your application that you have not already entered on this form. (Max 200 words)

I believe that the Federation Board is very clear about the interrelated work that is now required of the Directors. Delivering the strategic plan, whilst having the capacity to manage everyday issues, is vital. I would want to begin building a relationship of trust between us as soon as possible. SIGBI requires strong teamwork in order to manage the current membership situation.

Office held at Club/Region/NA/Network/Federation Level (**MOST RECENT FIRST**)

Co-opted to Midland Arden Region Executive to support membership and development

Co-opted as SIGBI Federation Growth Plan Ambassador  
Region President of Midland Chase Region  
Club President SI Lichfield  
Founder Member SI Solihull and membership officer

Please include a list of all Directorships and Trustee positions that you currently hold or have held previously in the past 10 years.

### Declaration

All the information I have provided is true and correct. I understand that any misrepresentation or non-disclosure of any kind may jeopardise my application or position as a director and could mean that consequently this data is shared with Companies House. I also authorise SIGBI Limited to place my non-confidential information on the members' only section of the SIGBI website, as part of the election process, on the understanding that it will be removed as soon as the election is over.

I declare:

- I am willing to act as a Director of Soroptimist International Great Britain and Ireland (SIGBI) Limited, a charitable company limited by guarantees and registered with Companies House in England and Wales and the Charity Commission for England and Wales.
- I am qualified to act as a Director of a company limited by guarantee registered with Companies House in England and Wales.
- I am qualified to act as a Trustee of a charity registered with the Charity Commission for England and Wales.

Signed Dishu Attwood \_\_\_\_\_

Date 29<sup>th</sup> March 2022 \_\_\_\_\_

This is a self-nominating application form. However, you are required to seek the support of an Officer of a Region/National Association/Country for this post.

#### TO BE SIGNED BY:

Officer: (Name) Ann Rogers..... Position: Region President.....

Region/NA/Country (Name) Midland Arden Region, SIGBI..... Date: 29<sup>th</sup> March 2022.....

### METHOD OF ELECTION

In all cases, the Officer of the Region, National Association or Country (not within a Region or National Association) supporting an Applicant must be assured the person meets the eligibility criteria for the post and has the necessary skills, experience and knowledge to fulfil the responsibilities of the post. Please consult the SIGBI Byelaws and Role Specifications to ensure all criteria are met.

Please note, as part of the election process information from this form will be placed on the secure members' only section of the SIGBI website. By signing the declaration form above you are authorising SIGBI to do this. Personal financial details will not be disclosed on the website or elsewhere.

**Completed forms must be returned to SIGBI HQ, 2<sup>nd</sup> Floor, Beckwith House, 1 Wellington Road North, Stockport, SK4 1AF by 31 March 2022.**

Please note nominations will only be accepted in the format of this form. CV's, letters of application etc cannot be accepted either as a nomination or as an addendum to the information requested on this form.

## **ELECTION PROCESS**

All applications will be initially assessed to ensure that the applicant meets the eligibility criteria.

An interview panel will be selected by the Board of SIGBI Limited, within seven to ten days.

The Chair of the panel will contact candidates to relay details of the interview panel and arrange an interview date.

An online interview will take place within seven days.

Following interviews, candidates will be advised by the Chair of the panel if their application is proceeding to a ballot.

Successful candidates will go forward on a ballot paper for voting by clubs, with a return date of six to eight weeks.

The President will notify the candidates of the outcome of the ballot.