

# Inclusive Care of our Membership

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# Care of Membership and Safeguarding

- A definition of Safeguarding
  - to protect the health, well-being and human rights of individuals, which allow people—especially children, young people and vulnerable adults—to live free from abuse, harm and neglect.
- An adult may be defined as being vulnerable if they are aged 18 or over and are unable to look after themselves, protect themselves from harm or exploitation or are unable to report abuse.
- everyone is vulnerable in some way and at certain times, some people will have higher levels of vulnerability than others.

## Vulnerabilities

These can include:

- Disability
- Ill Health
- Survivor of abuse
- Age-related fragility
- Bereavement
- Victim of a crime

## Scenarios

- What might you do in these situations?
- What practical action could you take?
- Is there any signposting that might be appropriate?
  - Benevolent Fund
  - Dispute Resolution
  - Any outside agency

Remember: there is no **right** answer, these scenarios are for discussion

## GDPR

- Remember not to pass on personal information unless you have permission
- Respect the right of a member not to disclose personal information – this could include an address
- Personal circumstances
  - Ill health
  - Family situations
  - Abuse

## Social Media

- **Respect ANY member's choice if they do not want to be on social media!**
  - No-one should have to give a reason why they don't want to be on our social media whether that is by photo, video, name.
- **Group Photos** - Before taking a group photo make sure everyone is aware it is for social media - that way people can choose to leave the group before the photo is taken.
- **Risk Assessments** - Social Media risk assessments can be created for events
- **Full disclosure** - If you are going to post a picture of someone - check you have consent not just for the picture, but also for their name too.

**DOES IT HAVE TO GO ON SOCIAL MEDIA? - STOP & THINK!**

## **Why is this important to our membership?**

- Inclusivity
- Retention
- Respect
- Diversity

## Remember to

- Respect
- Listen
- Tolerate
- Not make judgments

**Soroptimism is a hobby!**



## In Conclusion

- Every club and member is unique
- Ask if you need advice or just to talk about something that is concerning you
- Thank you for everything that you do to care for our membership